

## **ANNEX A- HSE POLICY-STATEMENT OF INTENT**

1. GardaWorld Federal Services<sup>1</sup> is committed to providing a working environment that is safe for all its employees, contractors and third parties through the effective implementation of health, safety and environmental policies and procedures. We do not accept any compromise in terms of HSE performance at any time; even in the most austere of surroundings.
2. Safe working practices and the implementation of the following guiding principles are the responsibility of all GWFS personnel and should be viewed as an integral part of our culture.
  - a. Aspire to achieve an 'Incident Free' environment', as a commitment to preventing injury, ill health, and protecting the environment including the prevention of pollution.
  - b. Ensure a robust HSE management system is maintained and that this policy is made available to all relevant interested parties and the public via our corporate website.
  - c. Ensure compliance with legal and other requirements applicable to our business activities.
  - d. Empower our employees to stop unsafe acts or activities and encourage the reporting of near misses.
  - e. Ensure effective communication of our HSE management system, including on-going consultation with our employees and contractors to determine if further measures are required.
  - f. Ensure all risks and environmental aspects are identified and subsequently assessed. Suitable risk mitigation measures are to be adopted to ensure that we provide a safe and healthy working environment and manage our environmental impacts.
  - g. Ensure that roles and responsibilities are clearly identified with arrangements in place for the management of health, safety and environmental matters.
  - h. Set and review HSE objectives and targets; using the HSE Strategy and HSE Plan as the framework for driving continual improvement.
  - i. Ensure effective management of contractors and subcontractors who conduct work on our behalf.
  - j. Provide sufficient resources and training where required to ensure HSE excellence whilst promoting awareness and responsibility.
3. The GWFS senior management team is responsible for the overall ownership of the health, safety and environment management system. This policy and statement of intent is aligned with the governance of the larger GardaWorld corporate group.

Approved By:



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Pete Dordal,  
President & Chief Executive Officer

Date: October 26, 2017

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<sup>1</sup> GardaWorld Federal Services (GWFS) is a registered "doing-business-as name" of Aegis Defense Services, LLC (Aegis). Aegis is a cleared U.S. company and subsidiary of GardaWorld Security Corporation. Aegis operates pursuant to a Special Security Agreement (SSA) that is approved by the U.S. Government Defense Security Service (DSS). The SSA ensures that Aegis maintains Foreign Ownership, Control and Influence (FOCI) mitigation controls between Aegis and its foreign affiliates to protect U.S. classified information and unclassified export-controlled information and maintain Aegis's independence in performing classified contracts.